

FILED: February 9, 2026

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 24-2035
(1:23-cv-00854-TDS-LPA)

GINGER RHOADS; SCOTT RHOADS; WAYLON ETHRIDGE; ASHLEY
ETHRIDGE

Plaintiffs - Appellants

v.

GUILFORD COUNTY, NORTH CAROLINA; GUILFORD COUNTY
DEPARTMENT OF SOCIAL SERVICES; SHARON BARLOW, in her Capacity
as Director of Guilford County Department of Social Services; GAIL SPINKS;
CHRISTINA HAIK; KAREN WILLIAMSON; LORI GERSHON; RACHEL
COOLEY; DSS SUPERVISOR DOE #1, in their individual capacities and official
capacities as employees of Guilford County Department of Social Services; DSS
SOCIAL WORKER DOE #1, in their individual capacities and official capacities
as employees of Guilford County Department of Social Services

Defendants - Appellees

M A N D A T E

The judgment of this court, entered 01/16/2026, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule
41(a) of the Federal Rules of Appellate Procedure.

/s/Nwamaka Anowi, Clerk